

AGENDA

NORTH DAKOTA RACING COMMISSION

Emergency Meeting

500 North 9th Street, Bismarck, ND

Monday, December 20, 2004

9:00 a.m. central

9:00 a.m.

1. INTERVIEWING OF APPLICANTS

2:00 p.m.

1. APPROVAL OF MINUTES

- October 21, 2004

2. NAPRA OR RCI 2005 MEMBERSHIP

3. DIRECTOR'S POSITION

4. ADJOURNMENT

If you plan to attend the meeting and will need special facilities or assistance relating to a disability, please contact the Racing Commission at 701-328-4633.

NORTH DAKOTA RACING COMMISSION
Live Emergency Meeting
500 North 9th Street, Bismarck, ND
Monday, December 20, 2004
9:00 a.m. (central)

PRESENT:

Chairman James Boehm, Commissioners James Arthaud, James Clement, Clarence Frederick, DeAnn Pladson and Administrative Officer Helen Tessmann.

OTHERS PRESENT:

Morning session:

Dean Meyer
Janell Cole, The Forum

Afternoon session:

Janell Cole, The Forum
Mike Cichy, Lien Games, Inc.
Tracy A. Fughe, ND Public Radio
Paul Bowlinger, NAPRA
Roger Thompson

Chairman Boehm called the meeting to order at 9:15 a.m. and asked the Administrative Officer to take the roll call as indicated below:

Commissioner Arthaud	-	Here
Commissioner Clement	-	Here
Commissioner Frederick	-	Here
Commissioner Pladson	-	Here
Chairman Boehm	-	Here

AGENDA ITEM #1

1. INTERVIEWING OF APPLICANTS

Chairman Boehm announced that the first order of business was to interview applicants for the position of Director of Racing. Discussion was held and a decision was made not to tape the interviews. The first applicant interviewed was Dean Meyer.

After the first interview, Chairman Boehm announced that the second applicant, Chad Holtz would not be appearing for an interview. Chairman Boehm stated he had received two phone calls from Chad Holtz over the weekend and stated Chad withdrew his name from consideration as a candidate for the Director's position. Just before the meeting, the Racing Commission received a faxed letter from Chad Holtz which was distributed to the commission members.

Chairman Boehm recessed the meeting until 2:00 p.m.

With all commissioners back in attendance, at 2:00 p.m. Chairman Boehm called the meeting back to order and announced the first item was the approval of The October 21, 2004 minutes which had previously been mailed to the commission members.

AGENDA ITEM #1

1. APPROVAL OF MINUTES

- October 21, 2004

Commissioner Clement made the motion to approve the minutes of the October 21, 2004 meeting. The motion was seconded by Commissioner Frederick.

Chairman Boehm asked Administrative Officer Tessmann to take the roll:

Commissioner Arthaud	-	Yes
Commissioner Clement	-	Yes
Commissioner Frederick	-	Yes
Commissioner Pladson	-	Yes
Chairman Boehm	-	Yes

The motion carried unanimously.

AGENDA ITEM #2

Chairman Boehm stated the second item, which had previously been tabled at the November 23rd meeting, was the decision of whether to join an association of NAPRA (North American Pari-Mutuel Regulators Association) or RCI (Racing Commissioners International).

2. NAPRA OR RCI 2005 MEMBERSHIP

Commissioner Clement stated that since he had brought up the issue, that perhaps the fee of \$10,000 could be negotiated, is that \$10,000 is a lot of money and just questioned the fee based on our current handle. Commissioner Clement added that he had become a little better informed of NAPRA and RCI. The main issue was that perhaps we could save dollars on the renewed membership but that is not possible. In checking with the RCI their fee schedule is pretty much the same and if we changed to RCI it would be based on our 2003 handle with the fee being about \$11,000. If we think we need belong to either NAPRA or RCI the fee is going to be about the same. Also NAPRA's associate members are pretty much in our geographic area. I certainly wasn't picking on Paul nor wasn't suggesting that we did not have faith in his leadership in NAPRA. I just thought it was a legitimate issue. I am uncomfortable in that I don't want to spend the \$10,000 but I don't think we have an alternative and I am certainly comfortable with NAPRA.

Commissioner Clement made the motion to approve the payment of the 2005 NAPRA dues of \$10,000. The motion was seconded by Commissioner Arthaud.

Chairman Boehm stated we have an added plus with Paul being with NAPRA. Commissioner Frederick asked how long had the commission been with NAPRA? Paul Bowlinger stated it has been since about late 1997 or early 1998 or since its inception.

With no further discussion Chairman Boehm asked Administrative Officer Tessmann to take the roll:

Commissioner Arthaud	-	Yes
Commissioner Clement	-	Yes
Commissioner Frederick	-	Yes
Commissioner Pladson	-	Yes
Chairman Boehm	-	Yes

The motion carried unanimously.

AGENDA ITEM #3

3. DIRECTOR'S POSITION

Chairman Boehm announced the third item was the Director's position. An interview had been held this morning and the second applicant withdrew. We have two choices, one is to accept the applicant who was interviewed or reopen the position. Commissioner Frederick stated I do not feel we should open the position up again and felt comfortable with Dean Meyer.

Commissioner Clement made the motion to approve the applicant of Dean Meyer for the Director of Racing. The motion was seconded by Commissioner Frederick.

Chairman Boehm asked for further discussion. The Chairman suggested giving a six probation period and evaluating and then re-evaluating a second time at the end of a year. He works at the discretion of the board.

With no further discussion Chairman Boehm asked Administrative Officer Tessmann to take the roll:

Commissioner Arthaud	-	Yes
Commissioner Clement	-	Yes
Commissioner Frederick	-	Yes
Commissioner Pladson	-	Yes
Chairman Boehm	-	Yes

The motion carried unanimously.

Discussion was held on the salary range of \$45,000 - \$60,000. Chairman Boehm suggested starting salary begin at \$48,000 and after the six months probation period re-evaluate the salary. Dean Meyer had informed the chairman that should he be offered the position of Director he would just like to work half time in January. Chairman Boehm had informed Dean Meyer that there are certain items that needed attention in January and salary could be readjusted for the one month.

Commissioner Arthaud made the motion that the starting salary for the Director of Racing be \$48,000 a year and re-evaluate the salary at the end of the six month probation period. The motion was seconded by Commissioner Pladson.

With no further discussion Chairman Boehm asked Administrative Officer Tessmann to take the roll:

Commissioner Arthaud	-	Yes
Commissioner Clement	-	Yes
Commissioner Frederick	-	Yes
Commissioner Pladson	-	Yes
Chairman Boehm	-	Yes

The motion carried unanimously.

AGENDA ITEM #4

4. ADJOURNMENT

Chairman Boehm stated all items on the agenda had been completed and asked for a motion to adjourn.

Commissioner Frederick made the motion to adjourn. The motion was seconded by Commissioner Clement. All commissioners answered aye.

Meeting adjourned at 2:15 p.m.